

From: "Blair Taylor" <btaylor@memphistomorrow.org>

To: "William Gibbons (wgibbons)" <wgibbons@memphis.edu>

CC: "Ben Adams" <badams@bakerdonelson.com>

Date: 7/26/2017 12:28:09 PM

Subject: RE: New bonus and payment schedule

Attachments: MSCC-City of Mem Agreement - Appx A Amended 7-11-17.docx

Correct. Scroll below to see the highlighted section of the email that was later approved by Brian and Doug. Please keep the email confirmations from both Brian and Doug for your records as that is official documentation of the City's approval of the amended payment schedule.

Blair Taylor
President
Memphis Tomorrow
22 North Front Street, Suite 670
Memphis, TN 38103
Office: 901.322.8080
btaylor@memphistomorrow.org

From: William Gibbons (wgibbons) [mailto:wgibbons@memphis.edu]
Sent: Wednesday, July 26, 2017 10:32 AM
To: Blair Taylor <btaylor@memphistomorrow.org>
Cc: Ben Adams <badams@bakerdonelson.com>
Subject: Re: New bonus and payment schedule

Blair,

Just to clarify, we paid the City of Memphis \$400,787.50 back on March 31 of this year. Under the new payment schedule, nothing is to be paid this calendar year. So, should that amount be subtracted from the \$1,928,650.00 due on March 31 of next year ?

Bill Gibbons

Executive Director

The Public Safety Institute



The University of Memphis

317 Robison Hall
Memphis, TN 38152

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From: Smith, Alexandria <Alex.Smith@memphistn.gov>
Sent: Tuesday, July 11, 2017 6:20 PM
To: btaylor@memphistomorrow.org; William Gibbons (wgibbons)
Cc: Collins, Brian; McGowen, Doug
Subject: RE: New bonus and payment schedule

Ok, as long as Brian is comfortable with fronting the money for the bonuses in November 2017.

Alex Smith
City of Memphis, Chief HR Officer
mobile: 901-395-9378

From: [Blair Taylor](#)
Sent: 7/11/2017 2:24 PM
To: [Smith, Alexandria](#); [Bill Gibbons - MSCC \(wgibbons@memphis.edu\)](#)
Cc: [Collins, Brian](#); [McGowen, Doug](#)
Subject: FW: New bonus and payment schedule

Hello Alex and Bill - Wearing my Crime Commission Board Secretary hat, I have confirmed with Brian Collins and Doug McGowen today that they are agreeable to the amended Crime Commission grant payment schedule Appendix A as reflected in the attached document. The revised schedule has the Crime Commission making a single annual payment by March 31 of each respective City of Memphis fiscal year, beginning with fiscal year 2018. **Since Crime Commission has already made a partial payment towards 2018, the balance for the 2018 fiscal year will be due by March 31, 2018.**

Thank you and let me know if there are further questions. Doug and Brian, it would be helpful for you to reply your concurrence with this change so that Crime Commission has the email thread for our records.

Thanks!

Blair

Blair Taylor

President

Memphis Tomorrow

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btaylor@memphistomorrow.org

From: Smith, Alexandria [<mailto:Alex.Smith@memphistn.gov>]
Sent: Thursday, June 29, 2017 11:31 AM
To: Blair Taylor <btaylor@memphistomorrow.org>
Cc: Jackson, Channin <Channin.Jackson@memphistn.gov>; Sink, Jennifer <Jennifer.Sink@memphistn.gov>
Subject: New bonus and payment schedule

Attached is the new bonus and payment schedule from MSCC based on the new bonus proposal we discussed earlier this year. Please review and let me know if you are comfortable with these changes.

Alex Smith

Chief Human Resources Officer

City of Memphis

alex.smith@memphistn.gov

125 N. Main Street, Room 406 Memphis, TN 38103-2017

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